



CORPORATE POLICY

Anecoop S. Coop's corporate policy aims to cater for the demands and satisfy the needs of our members, partners, customers and employees.

We pride ourselves on the excellent quality of our produce, which complies with the specifications our customers demand, such as food safety, quality, legislation, authenticity and sustainability (in its three dimensions: environmental, social and good governance).

Cooperativism combines business efficiency with social principles such as democracy, personal and professional development, support for the community, protection of the environment and distributive justice. Anecoop is a responsible organisation, which is committed to social, economic and environmental progress.

Anecoop's **Mission** is:

Members. To maximise profitability and sustainability for members and growers.

People. To promote the personal and professional development of our people.

Clients and suppliers. To build a mutually beneficial relationship with our clients and suppliers based on cooperation.

Society. To achieve consumer satisfaction through a wide range of healthy, sustainable products.

Anecoop's **Vision** is:

Anecoop aims to **lead** the fruit and vegetable sector in Europe, through active member **participation** and the development of a **sustainable** agricultural model, establishing mutually beneficial **alliances** with members and clients, and deploying management excellence based on **quality, innovation** and the promotion of **talent**.

To achieve it, our **Values** are:

Transparency & trust

We are all in this together. That is why Anecoop's success is the success of all its members and growers.

We aim to build mutually profitable, long-lasting partnerships by supplying the right products to our clients.

We improve processes and build synergies.



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Participation & cooperation

We respect people and go further together, prioritising team success and wellbeing. Our behaviour has a positive impact on society, providing solutions for a constantly changing world.

Shared responsibility & commitment

We share the same objectives and pursue them out of a profound commitment to agriculture and its future.

We are committed to quality and food safety above all else.

We consolidate and strengthen cooperativism based on the utmost respect for our suppliers.

Our people are committed to the same objectives as our members, clients and suppliers and, above all, they act with integrity.

We are committed to consumer health and the development of a sustainable economy.

Talent & diversity

We advocate team-based projects involving our members and clients.

We share knowledge and move forward together.

We never stop learning and encourage the diversity of backgrounds and opinions.

We always choose the right way of doing things.

Juan Bautista Mir, Managing Director, Valencia 14th October 2024.